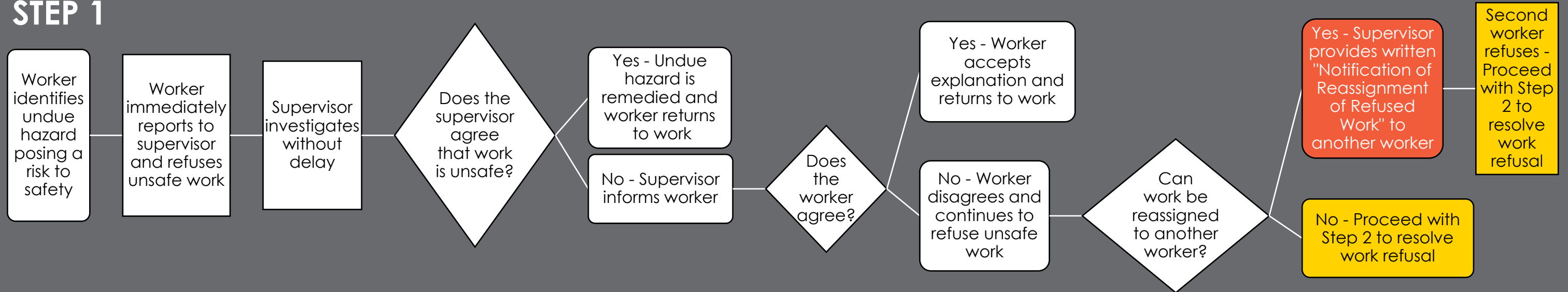
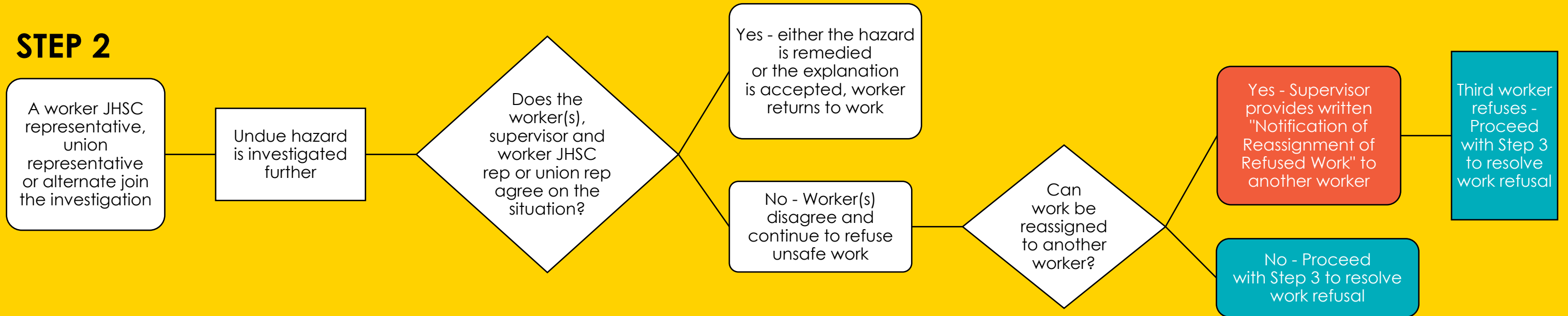


REFUSING UNSAFE WORK 3-STEP FLOW CHART - ACTSAFE

STEP 1



STEP 2



STEP 3

