DECEMBER 2023

CELEBRATING

### ears

of Actsafe Safety Association



MacBook Air

### **Winter Preparedness**

How to protect your physical and mental health this season

### **Preparing NEW WORKERS**

for a safe career

Learn how The ACT Arts Centre's orientation and training program is keeping its most vulnerable employees safe on the job

### **Head First**

How to prevent the risk of head injuries this winter



### Message from our CEO

As we approach the end of 2023, the Actsafe team has been reflecting on the past year; celebrating the organization's 25th anniversary, and finding balance between honouring the past as well as striving for continued improvement and excellence - elevating how we're delivering on our mandate and supporting BC's arts and entertainment industries, including through a particularly challenging year for the film workforce.

Over the past quarter-century, Actsafe has collaborated with workers, employers, unions, and government agencies to proactively prevent occupational diseases, deaths and injuries. In this Safety Scene edition, we cover winter safety concerns, mental health, safety for new workers, prevention of head injuries, introduce the Joint Health and Safety Committee Evaluation tool, upcoming occupational first aid regulatory changes for 2024, conference registration now open, and much more!

In addition to external stakeholders, our internal team members are equally as important so I am proud to share that Actsafe has undergone transformational change, successfully adjusting to a new 5-year strategic plan, refining our organizational structure, welcoming new team members, working towards the National Standard for Psychological Safety in the Workplace and maintaining our Great Place to Work certification - recently achieving over a 20% increase in our employee satisfaction score (compared to previous years) resulting in a 2023 score of above 90% overall!

Before we move into 2024, I want to offer my sincere gratitude to stakeholders, industry partners, and dedicated employees for your unwavering commitment and contributions. Together, we have achieved important milestones, and with your continued engagement, we will further advance safety in our industry.

It's now time to savour our joint-achievements, as well as rest and recharge. Happy Holidays and cheers to a New Year!



CEO, Actsafe Safety Association

### In this issue

- 3 Actsafe Entertainment Safety Conference
- **4** Winter Preparedness
- 7 Preparing New Workers for a Safe Career
- 12 Head First
- **15** Update Your Safety Boards
- **16** 25 Years of Safety

- **18** WorkSafeBC Updates
- **20** 6 Ways to Make Winter Driving Safer
- 22 Actsafe Courses & Workshops
- **24** Looking for Work?
- 25 What is a Safety Bulletin?
- **27** Actsafe Training Bursaries

### **Actsafe Safety Association**

### **BC's Arts & Entertainment Safety Conference and Awards Gala**



April 3-4, 2024 | Anvil Centre, New Westminster **In-person and Virtual** 

#### **SPEAKERS**

Trina Pollard, CEO, Actsafe Safety Association

Tanya Steele, CHSC - Keynote Speaker

Jonny Morris, CEO, Canadian Mental Health Association of BC

Simon Hunt & Jordan Myers, Spark Solutions Ltd.

Paul Bergin & Wayne Tracey, Occupational Safety Officers, WorkSafeBC

Casey Chan, CRST

Claire Mocock, MBA, CRSP

Dale Alcock, Supervisor, Prevention Field Services, WorkSafeBC

Tom O'Connell & Kevin Jones, Odyssey Medical

Amanda Cutting & Megan Gilron, Principal Intimacy Professionals

Todd McDonald, Head of Prevention WorkSafeBC

Aaron Billesberger, Guardtek Security

Jodi Huettner, Helgawear

Laurie Lowes, Mental Health First Aid Instructor

Jonathan Osland, Director - Canada Vigilant EHS Solutions

Dagan Nish, Safety Advisor - Actsafe Safety Association

### **SESSION SCHEDULE**

**REGISTER NOW** 

**SPONSOR US** 

### **Our Sponsors**

Health & Safety Sponsor

WORK SAFE BC

Platinum Sponsors









**Bronze Sponsor** 



Gold Sponsor



Silver Sponsor















### Winter Preparedness

How to protect your physical and mental health this season

Gone are the days when British Columbians could boast about mild winters to our friends on the East Coast. As we've seen over the past couple of years, the effects of climate change have not only brought lower temperatures but also increased snowfall, freezing rain, and a whole slew of winter weather conditions that many of us are not accustomed to. As we adapt to the conditions of the new normal, workers and employers must take proactive steps to protect themselves against the increased risks associated with winter.

#### Watch for winter hazards

Falling snow may be a picturesque backdrop, but inclement weather can pose significant risks when it comes to workplace health and safety. Icy sidewalks, slick road conditions, and falling snow are just a few winterweather conditions crews need to consider when looking at ways to protect workers from weather-related hazards.

When workplace conditions change, including changes to the weather, employers

should revisit their worksite risk assessments. Work with your crew to determine if any new hazards may be present in and around their workplace due to winter conditions. According to WorkSafeBC, cold stress, motor vehicle incidents, and slips, trips, and falls are common risks employers should anticipate during the winter season. Implementing appropriate controls and being proactive can help prevent injuries. Here are some ways to do this:



- Choose locations that provide less risk of exposure to cold-weather elements or slippery conditions.
- Provide warming shelters for workers on site.
- Ensure anyone who is required to drive during their work has proper training and winter tires.
- Post signs warning of particularly slippery areas.
- Clear snow and apply salt to high-traffic walkways and areas.
- Remind workers to dress appropriately for winter conditions.
- Provide warm beverages and heat packs for gloves and shoes when possible.

Working in cold-weather conditions can lead to serious injuries if you and your team aren't prepared. Monitor weather forecasts regularly throughout the season and be ready to put additional safety measures in place where needed to keep workers safe. For more information, see Actsafe bulletin #34, Preventing Cold-Related Illness.

### **Battling the winter blues**

The increase in extreme weather events such as flooding and snowstorms can also bring about some uneasy feelings when it comes to facing the reality of climate change. Add longer and darker days with gloomy skies, and many individuals can find themselves struggling with their mental health during this time of year.

Recent studies have shown that an increasina number of Canadians are having difficulty staying hopeful about our uncertain and changing future. Whether they've been directly impacted by an extreme weather event or have general distress about what the future of our planet holds, these complex emotions can sometimes prevent individuals from going about their daily lives. It can be common for people to experience a range of emotions in response to climate change—feelings of anxiety, grief, fear, stress, and depression are examples of how this can manifest and can vary in intensity. Seasonal depression is also very common as we experience fewer hours of daylight during the winter months.



4 | Safety Scene

As an employer, supporting the health and safety of your workers, including their mental health, is a legal requirement. Keep an eye out for significant changes in mood or behaviour among your crew and performers. If you think someone may be struggling, create opportunities to check in with them regularly. Encouraging open and supportive communication can help reduce the stigma around mental health challenges and foster a supportive workplace culture. If you're able to identify mental health issues in your workers, you can be in a better position to support them in getting the help they need.

Here are some other ways you can help support the mental wellness of your team members during the winter months:



Share your organization's mental health resources, such as Employee and Family Assistance Programs or extended health benefits.



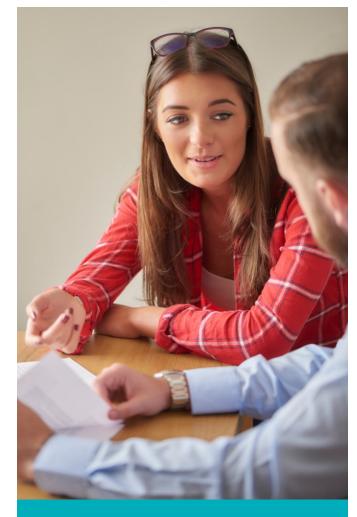
Encourage workers to focus on self-care to maintain resilience and healthy habits.



Ask simple questions such as "How are you doing today?" or "What does support look like for you today?" This can go a long way in making workers feel safe.



Stay connected with workers by checking in regularly, both in person and virtually.



#### **Connect to resources**

There are many resources available to those struggling with mental health:

- Crisis Centre of BC: <u>crisiscentre.bc.ca</u> or 1.800.SUICIDE (1.800.784.2433)
- 310 Mental Health Support: <u>crisislines.bc.ca</u> or 310.6789 (no need to dial area code)
- Centre of Expertise on Mental Health in the Workplace Government of Canada
- HeretoHelp: heretohelp.bc.ca
- Anxiety Canada: anxietycanada.com
- MoodFX: moodfx.ca
- Calltime Mental Health: calltimementalhealth.com

# Preparing New Workers for a Safe Career

Learn how The ACT Arts
Centre's orientation
and training program is
keeping its most vulnerable
employees safe on the job

Let's face it—starting a new job can be nerve-wracking. Faced with information overload, new workers are often concerned about making a good impression, getting to know their workplace, and remembering their training in a new environment. These pressures are often why new workers—defined as workers of any age who are new to their workplace or industry—are more at risk of workplace injury. It's estimated that one in five workers in Canada do not receive proper orientation when starting a new job. This makes new workers three times more likely to have a lost-time injury in their first month on the job.

"Workers new to our industry can be particularly vulnerable when it comes to workplace injuries," says Marett Alexander, Safety Supervisor at Actsafe. "Employers and supervisors are responsible for ensuring that all new workers are prepared for the job through effective orientation and training before they start work."

6 | Safety Scene

### Helping new workers feel safe and confident

Landrie Davies knows a thing or two about orientation and training. As the Operations Manager for The ACT Arts Centre in Maple Ridge, she's been supporting new workers in both front- and back-of-house positions for 20 years and says taking time to invest in employees early is beneficial to everyone.

"When workers feel supported in a workplace, they feel confident in what they do and will stay around longer," says Landrie, who always begins her orientations by telling employees how happy The ACT is to have them. "It's all about building the people that build the relationships that build the work. And if they succeed, then we succeed—it's not sink or swim."

The ACT's new employee orientation begins with a building tour. This is followed by a review of employee terms and benefits, a review of key policies on topics such as bullying and harassment, and of course a thorough safety



orientation. The ACT also has three safety boards managed by its joint health and safety committee, where staff can review recent meeting minutes and procedures on anything from dealing with sharps to bear spray.

"We give them the tools so they can easily locate health and safety information when they need it," explains Landrie, adding that training can also be adapted depending on an individual's learning style. "Everyone learns differently. It's important to stop and look at how they can absorb the information you're providing. By having one-on-one conversations and providing ongoing supervision, we can evaluate where workers are and provide them with additional support if needed."

Shadoe Reisler, The ACT Arts Centre's Technical Director, echoes this statement, adding that connecting with workers individually is key to ensuring everyone feels safe and comfortable on the job.

"If I give you a task you're not comfortable with, don't just go and do it. That puts everyone at risk," he says. "If you're uncomfortable, let's sit down and talk about it. If you're still uneasy about it, then we'll find something else for you to do. I would never tell my people to do something I wouldn't do myself."

Shadoe also likes to ensure all new workers are paired up with either a supervisor or a co-worker who can show them the ropes and answer questions.

"Everyone has different skill levels and experience, so we give workers the time they need to understand the system they're working with and its regulations and procedures. Supervisors are always around and check back to make sure everyone is doing their work safely and correctly."

### Regulation for new worker orientation

According to WorkSafeBC, workers in their first month of a new job are three times more likely to get injured at work. Why? Marett cites inexperience, lack of understanding of their rights, and unwillingness to ask questions as common reasons, but also lack of preparation and training for the workplace.

"Providing effective orientation and training is the best way to prevent workplace incidents," she says, adding that training should be specific to the workplace.

<u>Sections 3.22 to 3.25</u> of the Occupational Health and Safety Regulation outline specific requirements employers must follow when working with new workers. Orientation and training must include the following topics:

- Contact information for the worker's supervisor and joint health and safety committee or worker representatives.
- Workplace health and safety rules, as well as hazards that workers may be exposed to. This includes working alone or in isolation and violence in the workplace.
- Personal protective equipment that is required.
- Emergency procedures and location of first aid facilities.
- Proper instruction and demonstration of the worker's tasks and work processes.

Employers are also required to document and keep records of all training provided to new workers, as per section 3.25. WorkSafeBC has many resources, including a <u>Young and New Worker Orientation Checklist</u> and a <u>Young & New Workers</u> webpage to support employers and supervisors in keeping their workers safe at work.



66

When workers feel supported in a workplace, they feel confident in what they do and will stay around longer."

LANDRIE DAVIS
Operations Manager, The ACT Arts Centre

66

Everyone has different skill levels and experience, so we give workers the time they need to understand the system..."

SHADOE REISLER
Technical Director, The ACT Arts Centre

8 | Safety Scene December 2023 | 9

### No such thing as a silly question

Having worked with many new workers throughout her career, Landrie's biggest piece of advice for workers who are new to their job site or industry is to ask for help.

"There's no such thing as a silly question. We don't expect you to have all the fundamentals or understanding of what your role is on day one. The best thing you can do to keep yourself and others around you safe is to ask for help when you're unsure about something," she says. "A workplace injury can have a negative impact for a long time—not just for the worker, but for you as the employer, the workplace, and your business. Demonstrate the value of safety for your team, and they'll become advocates for it too."



### New Actsafe webpage for new workers

To support employers, supervisors, and workers, we've created a new page on the Actsafe website dedicated to new workers. You'll find resources, checklists, and a variety of other tools to help ensure your new workers go home safely at the end of their workday. Check it out at www.actsafe.ca/topic/new-workers.

### Supervisor's New Worker **Orientation & Training Tips**



New workers face

higher risk of injuries within their first month.

### **Effective**

orientation, training, and continuous supervision is essential.

### **TOP 5 TIPS**



all new workers (OHSR 3.23). Use Actsafe's free app for OHSR Documentation.

### Communicate

hazard awareness, risks and control methods.





through free courses. Have a weekly safety huddle or toolbox talk.

Create a safe space for new workers and auestions 8

#### Maintain records

of new worker trainings, orientations, and safety incidents (OHSR 3.25).





Soft Skills

### training for films

Walkie Usage | Film Hierarchy | Set Etiquette | Union Regulations | Reading Call Sheets Understand responsibilities | Knowing the right actions



Soft Skills

### training for performing arts

Walkie Usage | Crowd Observation | Investigate Concerns | Communication | Emergency procedures | Understand responsibilities | Knowing the right actions

Take Actsafe's free Safety For Supervisors workshop to learn more great tips. Prioritize Mental, Psychological and Physical Health.



**DOWNLOAD INFOGRAPHIC** 

### **Head First**

### How to prevent head injuries this winter

On a busy stage or set, there are countless defaulting to using PPE such as hard hats. props or pieces of equipment that could Why? Because PPE does not eliminate or cause serious injury if they are not properly minimize a hazard—it simply puts a barrier secured or attended to. Whether it's props, between the hazard and the worker. lighting, or camera equipment, using During the winter months, reduced daylight personal protective equipment (PPE) such and decreased visibility make it even more as safety headgear has always been a important to ensure that safety measures are useful way to reduce the risk of head injuries in place to protect crew members. Before from falling, flying, or thrown objects. But in work begins, take time to understand the risk September 2021, there were changes to the of head injuries to your workers by completing Occupational Health and Safety Regulation a risk assessment. Do the set layout, work that require employers to follow the hierarchy tasks, or activities put anyone at risk of controls when managing the risk of head of a head injury from falling, injury. These changes are described flying, or thrown objects? in the WorkSafeBC publication Document all the potential Regulatory amendment: A primer hazards and then assess on safety headgear. Following the risk. Encourage crew the hierarchy means members to be a part of first trying to eliminate this process as they can provide valuable insights into the level of risk if they objects rather than are exposed to a hazard. 12 | Safety Scene

Once you've identified and assessed the risks, you can then determine how best to implement controls to eliminate or reduce the risk of head injury. If you cannot eliminate the risk, then you must apply engineering or administrative controls to reduce it. If it is not practical to eliminate the risk or reduce it to the lowest level possible using other controls, then workers must wear appropriate safety headgear. Follow the hierarchy when considering possible risk controls:

#### 1. Elimination

Physically remove the hazard. Look at creating safe and exclusion zones to eliminate the need for head protection.

#### 2. Substitution

Replace the hazard with a safer option. Is there a lighting fixture or set piece that could fall that can be removed?

#### 3. Engineering control

Isolate crew members from the hazard. Can safety nets be installed to create a barrier between the hazard and the crew members?

#### 4. Administrative control

Change the way people work. Create designated walkways for performers and crew members that are free from overhead hazards.

#### 5. PPE

Protect workers with personal protective equipment such as a hard hat.

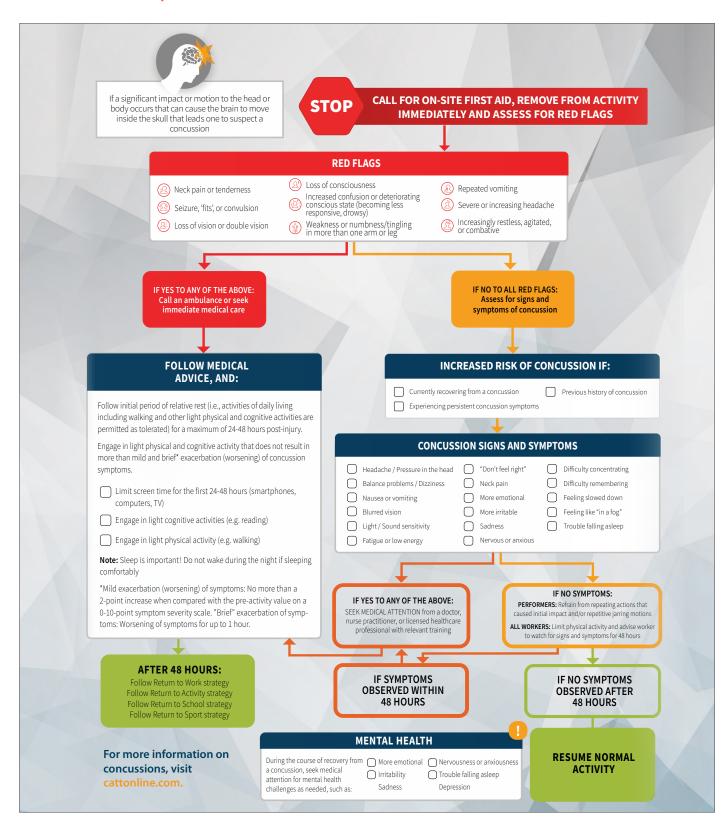


While hard hats are frequently used as a protective device in many situations, completing a hazard and risk assessment and following the hierarchy of controls will help ensure that the correct level of protection is used to protect workers from injury. It also ensures that worker rights are respected and that workplaces consider suitable, safe options for those who may not be able to wear a hard hat because they wear religious headwear. If you or one of your workers is not able to wear a hard hat, speak to your employer about the options available to ensure a safe workplace. If a hard hat is needed, employers may have to offer other accommodations to ensure the safety of the crew member.

#### Learn more

WorkSafeBC has created an OHS guideline to help you understand this new regulatory requirement and to provide support in identifying and controlling the risk of head injury from overhead hazards. You can find more resources on WorkSafeBC's Safety Headgear page, including how to choose the right type of safety headgear, and by using their risk management template.

### Concussion Awareness, Response, and Management for the Motion Picture, Film & Live Performance Industries



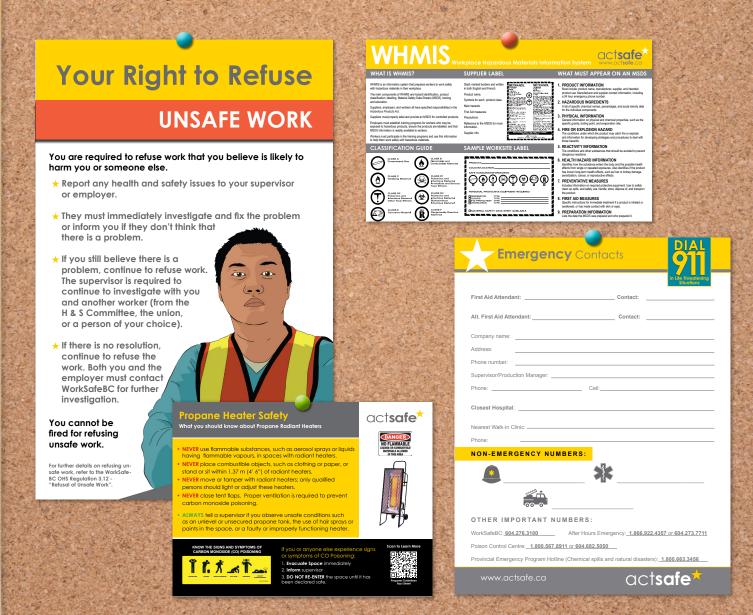
**DOWNLOAD INFOGRAPHIC** 



### Start the New Year Right!

Gear up for 2024 by refreshing your Safety Boards and prioritizing Health & Safety evaluations.

Joint Health and Safety Committee Evaluation Tool by WorkSafeBC helps you meet the legal requirements for conducting the annual evaluation.



### 25 Years of Safety

### Serving the BC Arts and Entertainment Industry

### 1998 - Where it all began

Actsafe was formed in 1998 under the name of Safety and Health in Arts Production and Entertainment (SHAPE), a non-profit industry association dedicated to the promotion of workplace health and safety in British Columbia's film and television production, theatre, music, dance, and other performing arts industries. SHAPE was financed through a special Workers' Compensation Board (WCB) levy upon employers in the industry.

As one of the first industry health and safety associations in British Columbia, SHAPE was

with the Safety Training and Records (STAR) system,

enhancing users' capabilities to register, pay, track

courses and highlight completed certifications.

established at a time when a partnership model between industry associations and the WCB was being defined.

At the time of SHAPE's creation, the motion picture, video and performing arts industries were becoming increasingly important elements of the BC economy. However, hazards that emerge in real life may not emerge where the hazard is recreated in the context of a television or film production. With the growth in the industry, it was growing more and more apparent, and the industry

providing safety resources and

training to members of the B.C.

Arts & Entertainment Industry.

### **Dance Down Memory Lane!**



The Rolling Stones performed at BC Place Stadium, 1998



Titanic easily dominated the box office for all of 1998.



Moscow Classical Ballet's Nutcracker at the Queen Elizabeth Theatre, 1998

faced unique challenges in complying with the Occupational Health & Safety Regulations.

To address these and related concerns, SHAPE was established as an industry-wide occupational health and safety committee for the motion picture, video and performing arts industries. Through the participation of producers and venue owners on the committee, it was intended that practicable applications of the OHSR could be tailored for the industry. These would in turn better enable producers and venue-owners to fulfill their

App, available on the Google

Play store and Apple App Store.

obligations under alternative or productionspecific arrangements acceptable to the WCB.

Join us in looking back to some memorable Actsafe events over the past twenty-five years.

health and safety education and training, intending to

make British Columbia the safest place in the world for

the production of motion pictures, television, live events

and performing arts.



1998	2008	2010	2011	2014	2015	2016	
0	<del>-</del>		<del>_</del>	0	<del>_</del>	<del>-</del>	
SHAPE was formed to promote workplace health and safety in BC Arts & Entertainment Industry.	SHAPE worked with the BC Safety Authority to develop the Live Performance Electrical Certification (LPEC) for lighting and AV technicians.	SHAPE changed its name to Actsafe Safety Association.  Aerial and Forklift Training (IRP) developed by motion picture industry representatives, and workers, in collaboration with WorkSafeBC.	Association expanded into a larger facility located on Hamilton Street, Vancouver.	Actsafe launched the Automated External Defibrillator (AED) Rental Program, providing potential lifesaving devices to 17 productions (38 units) in the first year.	Outreach campaign to increase safety and utilize Actsafe's resources and training for the Performing Arts industry on Vancouver Island, Kootenays and the Okanagan.	Actsafe's inaugural Entertainment Safety Conference. Actsafe moves office and training facilities to Burnaby, B.C.	
2017		2018	2019	2022	2023		
⊢0——		<del>-</del>	<del></del>	<del></del>	<del></del>	<del></del>	
Actsafe's legacy database "Passport" was replaced		Actsafe celebrates 20 years of	Actsafe launches the online Mot	tion Actsafe launches the Acts	safe Actsafe celebrates 25 years	Actsafe celebrates 25 years of providing occupational	

16 | Safety Scene December 2023 | 17

Picture General Safety Awareness

course completions by year-end.

course with almost 2,200 successful

### **Prevent Struck by** Incidents

### Use a layered approach to risk controls, where several controls work together to minimize the risk to workers

Whenever workers are around mobile equipment or vehicles, there's a risk of being struck by the equipment or vehicle. These incidents can occur in any workplace where mobile equipment is used, and the risk is increased when equipment operators have obstructed views (blind spots).

WorkSafeBC's bulletin, Layer risk controls to help prevent workers from being struck by mobile

equipment, helps employers understand their responsibilities and control the risk. A video is also available that illustrates how obstructed views increase the risk. This short video is included in the bulletin via QR code.

Visit WorkSafeBC's Cranes & mobile equipment page and Reduce the risk of workers being struck by mobile equipment campaign page for more information.

### **Bill 41**

### **Duty to Cooperate and Duty** to Maintain Employment

Starting January 1, 2024, employers and workers will have a legal duty to cooperate with each other and with WorkSafeBC in timely and safe return to work following a worker's injury, and certain employers will have an obligation to return injured workers to work in specific circumstances. More Information



WORK SAFE BO





### Occupational first aid regulatory changes

Effective November 1, 2024, under the amended Occupational Health and Safety Regulation, employers will be required to:

- Provide at least the supplies, facilities, and first aid attendants required by Schedule 3-A.
- Perform a written risk assessment for each workplace, in consultation with workers.



Scan the QR code or visit worksafebc.com for more details.



## 6 Ways to Make Winter Driving Safer

Winter weather is Mother Nature's road test for drivers. Wet, cold, dark, and slippery conditions make this the most dangerous time of the year to drive

Preparing now can help you prevent crashes and injuries. Your safety, and the safety of all of your passengers or your employees, depends on it.

ShiftIntoWinter.ca encourages you to reduce your risk behind the wheel by following these basic safety steps:

### Use dedicated winter tires

Even if your region of BC doesn't see much snow, winter tires give you better traction when temperatures drop. They're also required on many BC highways as of October 1. Legal winter tires carry the 3-peaked mountain and snowflake, or M+S, symbols.

### Know before you go

Don't put yourself and your passengers at risk when road and weather conditions are poor. Postpone driving if you can. If you have to travel, first check DriveBC to find the safest route. Travel during daylight if possible and give yourself plenty of time to get to your destination.

### Slow down and leave extra space

Driving too fast for the conditions is a leading cause of crashes. So slow down and avoid sudden acceleration and braking. Maintain at least 4 seconds of distance between you and the vehicle ahead.

### Be prepared for an emergency

Make sure your phone is charged before leaving, in case you get stuck somewhere. Wear comfortable clothing when driving. Bring winter boots, coat, gloves, and a hat with you in case you need to get out of your vehicle.

### Clear snow, ice from your vehicle

Visibility matters. Before driving, brush snow from windows, lights, mirrors, the hood, and the roof. Scrape icy windows and wait for them to defrost completely. Make sure windshield wipers are in good condition. Always turn your headlights on in dim light.

### Refresh your winter driving skills

No matter how much driving experience you or your employees have, it's been months since you or they drove in winter-like conditions. Review some tips for safe winter driving. Avoid sudden starts and stops. If you start to skid, ease off the brake or accelerator and look and steer in the direction you want to go.

For more information on how to prepare your vehicle, visit ShiftIntoWinter.ca.





### Protect your employees in winter driving conditions. Plan ahead.

The safety of your employees is your responsibility, including when they're behind the wheel. Plan ahead and take steps to reduce the increased risks they face during winter conditions.

Learn how and get our free Employer Tool Kit at ShiftIntoWinter.ca



Know before you go | DriveBC.ca | ShiftIntoWinter.ca









### Actsafe Courses & Workshops

### For BC Arts & Entertainment Industry

### **Motion Picture**



Motion Picture Industry
Orientation and Exam

**Learn More & Register** 



Motion Picture Safety for Supervisors

**Learn More & Register** 



Motion Picture Safety Awareness

**Learn More & Register** 

### Stand out from the crowd

Highlight your
completed course
certificates via
Actsafe's <u>Worker</u>
<u>Training Records</u>
system

### **UPDATE NOW**



### **Performing Arts & Live Events**



Performing Arts Safety for Supervisors

**Learn More & Register** 



Performing Arts Safety Awareness

**Learn More & Register** 



Live Performance Electrical Certification

**Learn More & Register** 

### **Health & Safety Fundamentals**



Incident Investigations
Learn More & Register



Workplace Inspections
Learn More & Register



Hazard Identification
Learn More & Register



Joint Health & Safety
Committee Fundamentals

Learn More & Register

### **Specialized Health & Safety**



Occupational First Aid Level 3

Learn More & Register



Occupational First Aid Level 1

**Learn More & Register** 



**WHMIS 2015** 

Learn More & Register



Transportation of Dangerous Goods

Learn More & Register



Motion Picture
Propane Heater Safety

Learn More & Register



Motion Picture Firearm Safety – Level 1

Learn More & Register



Anti-Bullying and Harassment

Learn More & Register



COVID-19 Safety Procedures

Learn More & Register

### **Equipment Training**



**Fall Protection** 

Learn More & Register



**Aerial and Scissor Lift** 

Learn More & Register



**Forklift** 

Learn More & Register



Telehandler

Learn More & Register



**Skid Steer** 

**Learn More & Register** 



**VIEW COURSES** 

**COURSE CALENDAR** 

**REGISTER HERE** 

22 | Safety Scene

## Looking for Work? Stand Out From the Crowd



### Highlight your completed course certificates via Actsafe's Worker Training Records system

You can provide potential employers and union dispatch departments fast and easy access to verify you have completed mandatory training by ensuring your certificates are made available.

### How to share your certificates?

- Log into your <u>STAR</u> account and click the PROFILE tab
- Scroll down to USER AGREEMENTS section
- Under ADVANCED SEARCH, check first bullet: "I agree that all my training records and certificates can be searched and downloaded, so my qualifications may be verified by third parties"

**NOTE:** All personal information will remain confidential. Completed training can be viewed by simply searching by your name or email.





## What is a Safety Bulletin?

### **HOW ARE YOU COMMUNICATING TO YOUR TEAM?**

<u>Safety Bulletins</u> are a vetted source of the entertainment industry standards and recommendations. These pertain to the health and safety of workers and employers.

Topics of Safety Bulletins tend to focus on hazards and risks unique to the motion picture, performing arts, and live events productions which are not addressed with specificity by B.C.'s OHS Regulations.

These bulletins are a practical resource for industry-specific risk mitigation strategies that provide control measures and best practices to help inform prevention planning and response procedures.

Safety Bulletins should be made readily accessible at each location where an employer's workers are regularly employed. Much like regulated safety documents such as joint health and safety committee meeting minutes, an organization's safety board(s) would be an appropriate choice. Alternatives include the worksite's first aid and/or craft services stations. If many workers operate remotely, then safety bulletins could be made readily available electronically through the employer's intranet or other internally private platform.

If specific hazards and risks are to be expected on certain upcoming days of work, copies of related safety bulletins should be attached to call sheets distributed to

workers or sent out electronically to workers directly before their shift.

### 2023 Actsafe Safety Bulletins

#### **Motion Picture**

- <u>Drones (Remotely Piloted Aircraft</u> Systems) #36
- Theatrical Contact Lenses #46
- <u>Bloodborne Pathogens and Infectious</u> Materials #24
- Pests in British Columbia #31
- Wildlife in British Columbia #47
- Guidelines for Traditional Camera Cars and Process Trailers #8
- Preventing Cold-Related Illness #34
- <u>Guidelines for Alternative Driving</u> Systems #42
- Preventing Heat-Related Illness #35
- Long or Successive Takes and The Risk of MSI #45
- Guidelines for Free Driving #43
- Lightning and Hail #38a
- Severe Rainfall and Flooding #38b
- Snow Storms and Ice Storms #38c
- Wind #38d

### **Performing Arts & Live Events**

- Artificially Created Smokes and Fogs #2
- Fire Retardant Fabric and Scenery #5
- Preventing Heat-Related Illness #4

**24** | Safety Scene December 2023 | **25** 

### MAXIMIZE YOUR REACH

### **Book Your Banner** Ad Now!

This unique opportunity presents a chance for you to attract a larger customer base and enhance your brand's visibility.

### **Benefits**



Banner ad on Actsafe **OHS Service Provider** webpage and newsletter



Promote any OHS service effortlessly with clickable banner ads



**Boost your visibility** by reaching a wider audience of 4k+ monthly

CONTACT US





### **Actsafe Training Bursaries 2023**

### Nominations Open!

Actsafe Gives Back is a program that allows workers from the BC Arts & Entertainment industries who may have been struggling this year or need help with upgrading their safety training to access training packages that they might not be able to afford during this time. Whether you're transferring from one industry to another, looking to start a career in arts and entertainment, or a veteran of the industry, Actsafe Gives Back has a training package for you.

Last date to apply: December 31, 2023

**TRAINING PACKAGES** 

**APPLY NOW** 



Actsafe is a not-for-profit health and safety association supporting British Columbia's arts and entertainment industries.

#### Contact us:

140 - 4259 Canada Way, Burnaby, BC V5G 1H1 <u>info@actsafe.ca</u> | 604-733-4682.

For advertising opportunities in this e-publication, please contact: communications@actsafe.ca or call 1-888-229-1455.





