ARE YOU SUFFERING FROM A SORE BACK? ACHY ARMS OR WRIST? YOU NEED TO READ THIS BOOK!

# FOR CATERERS



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**Please Note:** The material in this publication is intended only as educational information and is not meant to replace the knowledge and services of qualified medical professionals. Furthermore, this publication does not replace the Occupational Health & Safety Regulations administered by WorkSafeBC. Employers and workers should always refer to the regulation for specific requirements that apply to their activities.

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## THE STAGES OF A DEGENERATIVE MGI

STAGE ONE

AT FIRST, YOU MIGHT GET SYMPTOMS LIKE MUSCLE TENSION, FATIGUE AND/OR ACHING. REST HELPS YOU FELL BETTER (ASSUMING YOU DO GET REST). MANY PEOPLE THINK THAT THIS IS NORMAL AFTER A DAY OF HARD WORK, BUT IT COULD BE THE START OF SOMETHING WORSE.

STAGE TWO



IF THINGS CONTINUE TO GET WORSE, THE SYMPTOMS WILL BECOME MORE INTENSE: PAIN, NUMBNESS AND TINGLING. REST NO LONGER SEEMS TO HELP LIKE IT ONCE DID AND YOU MAY HAVE SYMPTOMS AT HOME AND AT WORK, IF YOU DON'T MAKE CHANGES NOW, THINGS WILL ONLY GET WORSE AND CORRECTING THE ISSUE WILL ONLY BECOME HARDER.

STAGE THREE



IF YOU'VE CONTINUED TO IGNORE SYMPTOMS, SUCH AS BACK PAIN, YOU WILL END UP AT THE BOTTOM -- STAGE 3! THE DAMAGE IS DONE. YOU'VE GOT SERIOUS TISSUE DAMAGE AND ARE FEELING PAIN, ACHING AND FATIGUE -- EVEN WHEN RESTING. YOU'RE PROBABLY NOT SLEEPING WELL AND ARE NOW AT A RISK OF NOT EVEN BEING ABLE TO WORK. YOU'LL NEED MEDICAL CARE.

IF YOU LET THINGS GET THIS FAR, YOU MAY NEVER GET BACK TO "NORMAL". SOME MSI INJURIES ARE IRREVERSIBLE.

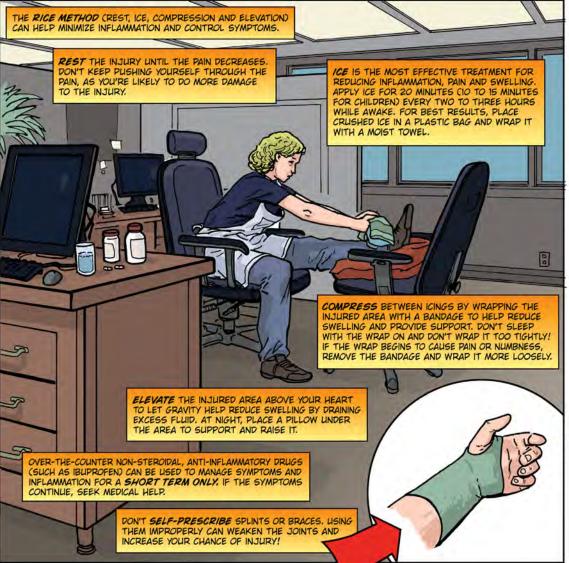


NOTE WHAT'S
CAUSING YOU PAIN
AND TRY TO FIND
EFFECTIVE WAYS TO
WORK THAT DON'T
MAKE THE SYMPTOMS
WORSE.

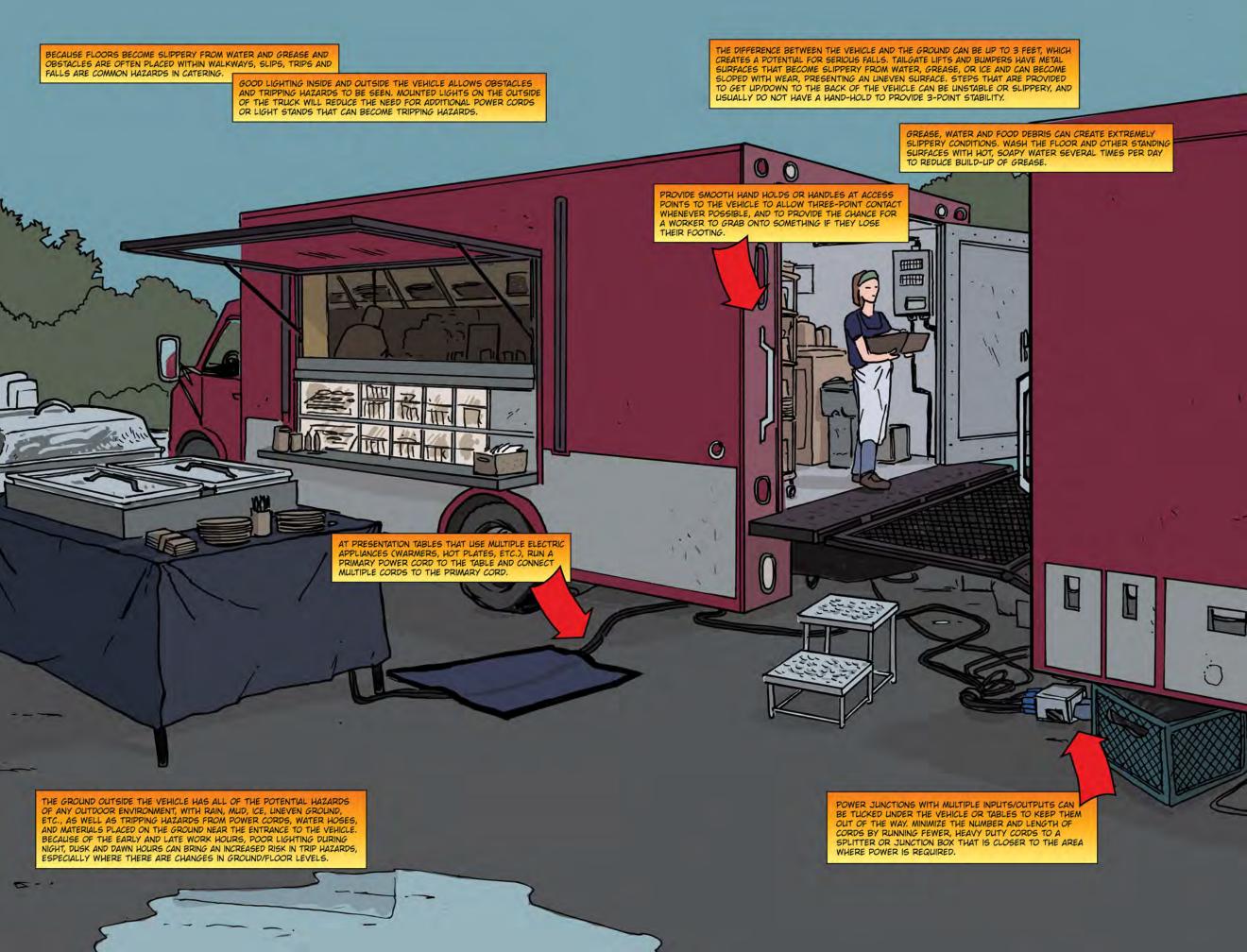
TELL PEOPLE
WHAT YOU'RE EXPERIENCING.
YOU NEVER KNOW, IT COULD BE
SOMETHING THAT CO-WORKERS
OR OTHERS HAVE EXPERIENCED
THEMSELVES. THEY MAY
ALREADY HAVE A SOLUTION
TO THE ISSUE.

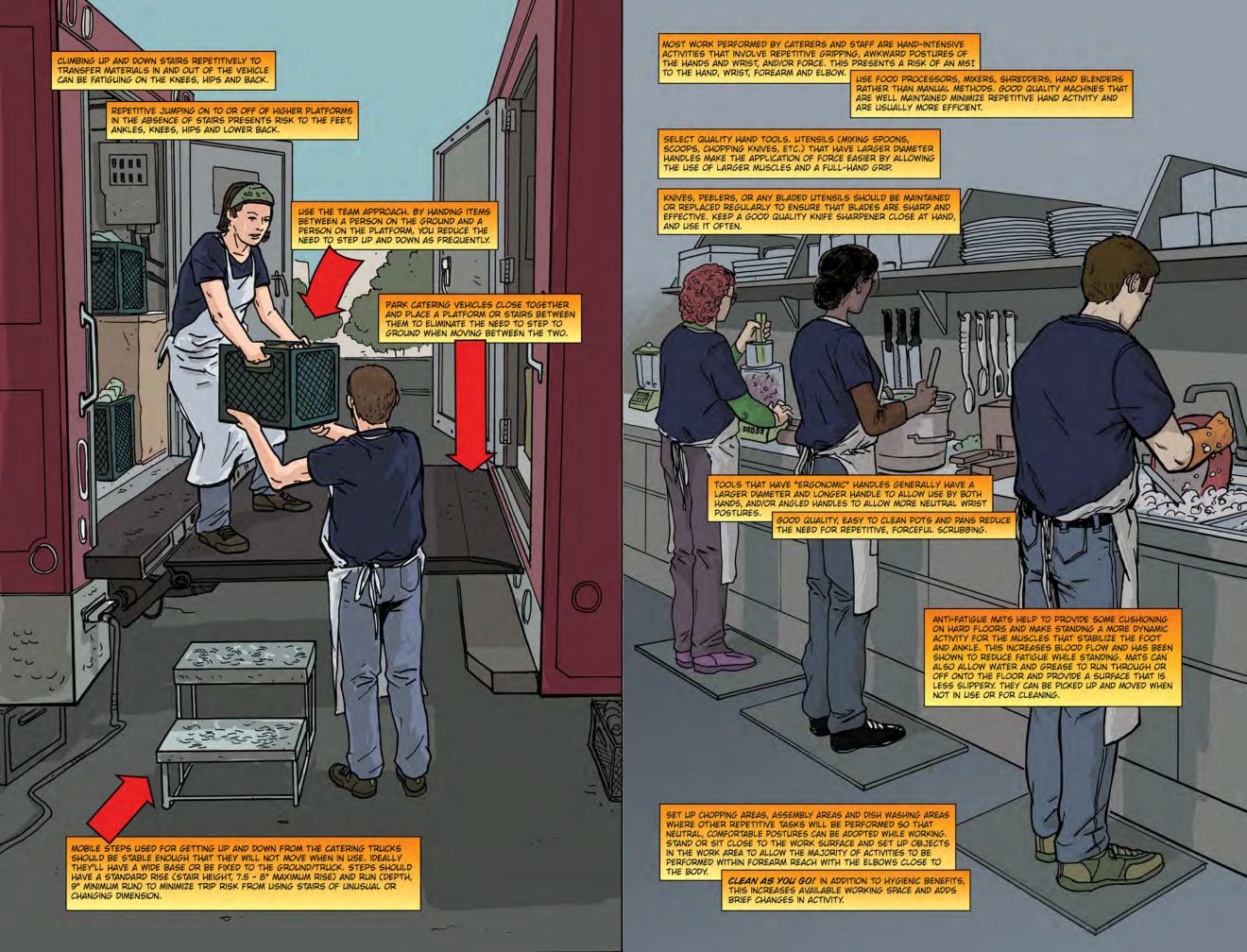
YOU SHOULD
ALSO KEEP A RECORD
OF YOUR SYMPTOMS, WHEN
THEY OCCUR, AND WHAT YOU
WERE DOING AT THE TIME. THIS
CAN HELP PROVIDE USEFUL
INFORMATION IF THINGS
GET WORSE AND YOU
NEED TO SEEK MEDICAL
HELP.

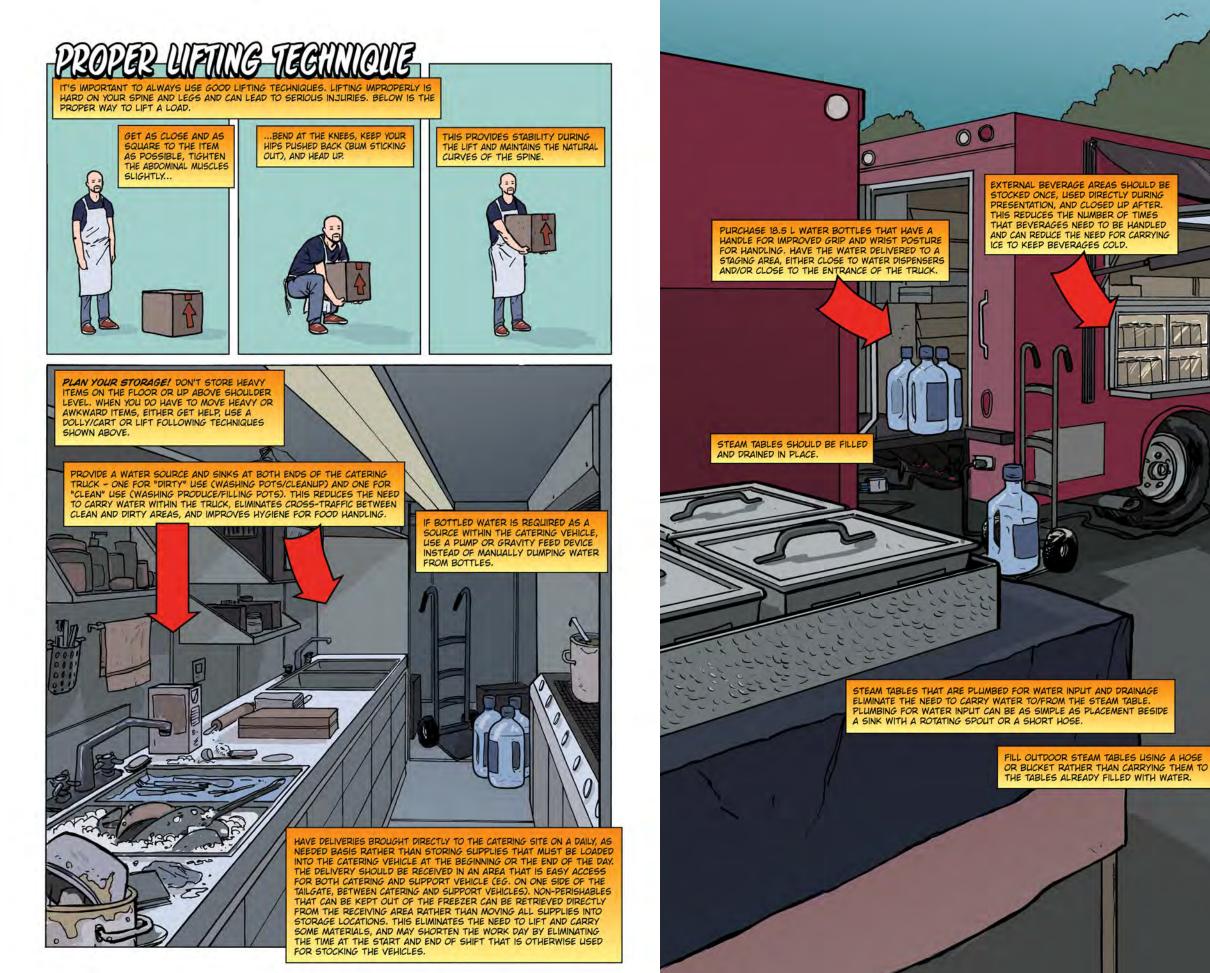
THERE ARE A
FEW THINGS THAT
YOU CAN DO FOR SHORT
TERM RELIEF, HOWEVER IF
THE PAIN CONTINUES, YOU
NEED TO GO TO
THE DOCTOR.



MOST OF YOUR WORKDAY IS SPENT ON YOUR FEET, STANDING ON A HARD FLOOR, WORKING ON A COUNTER. THE COMBINATION OF PROLONGED STANDING ON A HARD SURFACE AND THE SLIGHT FORWARD LEANING POSTURE PUTS STRAIN ON YOUR FEET, LEGS AND LOWER BACK. PROLONGED STANDING WITH A SLIGHT FORWARD LEAN WILL RESULT IN MUSCLE TENSION IN THE BACK OF THE LEG AND LOWER BACK. STRETCHES THAT GENTLY WORK THE BACK OF THE LEG WILL HELP TO RELIEVE TENSION. (EG. ACHILLES/CALF STRETCH BY PLACING THE BALL OF ONE FOOT AGAINST REPETITIVE ACTIVITIES (EG. CHOPPING) CAN BE PERFORMED WHILE SITTING ON A RAISED STOOL/ A WALL AND GENTLY MOVING THE HIPS FORWARD TO CREATE TENSION IN CHAIR, IF THERE IS LEG CLEARANCE BELOW THE THE CALF: STEP FORWARD INTO A LUNGE POSITION WITH ONE LEG FORWARD WORK SURFACE. THIS ALLOWS YOU TO VARY AND BENT AT THE KNEE WITH THE REAR LEG STRAIGHT AND THE HEEL OF POSTURE BETWEEN SITTING AND STANDING. THE REAR FOOT FLAT ON THE GROUND - GENTLY LOWER THE HIPS TO INCREASE TENSION). YOU CUT YOURSELF, APPLY PRESSURE TO STOP THE BLEEDING. ONCE THE BLEEDING HAS STOPPED, WASH THE CUT WITH COOL WATER, ENSURING THAT THERE IS NO DIRT OR DEBRIS IN THE WOUND. THE CUT DOES NOT STOP BLEEDING AFTER MORE THAN A FEW MINUTES OF PRESSURE, SEEK ASSISTANCE FROM FIRST AID ATTENDANT. QUALITY FOOTWEAR THAT PROVIDES GOOD ARCH SUPPORT, LATERAL SUPPORT, NON-SLIP SOLES, AND CLISHIONING WITHIN THE INSOLES AND/OR SOLE CAN REDUCE STRAIN ON THE FEET, LEGS AND BACK. REPLACE SHOES EVERY 3 - 6 MONTHS OR WHEN WEAR BECOMES NOTICEABLE. PROVIDING A FOOT RAIL OR SHELF THAT IS 6 - 9" ABOVE THE FLOOR SURFACE ALLOWS ONE FOOT TO BE RAISED AND RESTED ON THE SHELF, WHICH ALLOWS YOU TO VARY POSTURE WHILE MAINTAINING A STANDING POSITION, WITH TEMPORARY RELIEF FOR EACH SIDE IF FEET ARE ALTERNATED.



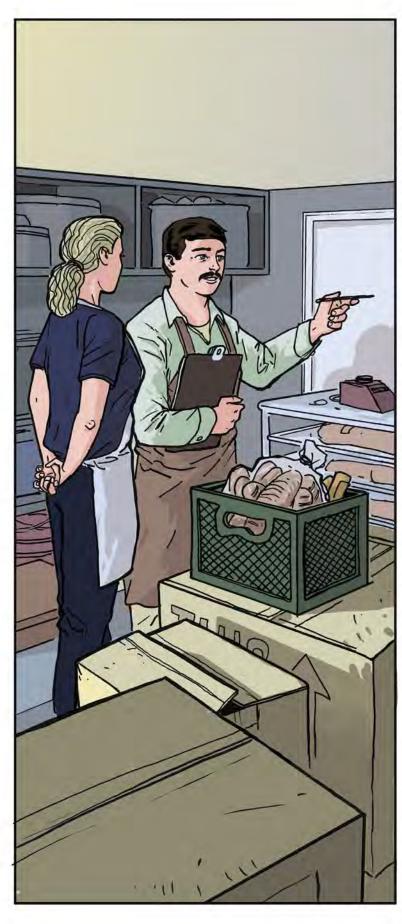












EVEN WITH THE LATEST EQUIPMENT, SAFETY COMES DOWN TO HAVING KNOWLEDGE AND THE RIGHT ATTITUDE. EVERYONE NEEDS TO UNDERSTAND THEIR ROLE IN PREVENTING INJURY FOR THEMSELVES AND FOR OTHERS. EVERY STEP THAT YOU TAKE TO MAKING YOUR WORKPLACE SAFER MAKES A DIFFERENCE.

TO CREATE A CULTURE OF SAFETY IN YOUR WORK ENVIRONMENT, YOU

PROVIDE ADEQUATE TRAINING FOR ALL STAFF TO ENSURE THAT EVERYONE UNDERSTANDS THEIR ROLE, ARE ABLE TO IDENTIFY HAZARDS AND ARE ABLE TO IMPLEMENT BEST PRACTICES TO CONTROL RISK.

ENSURE THAT ALL YOUNG (UNDER 25) AND NEW (TO THE WORKSITE) WORKERS ARE GIVEN A PROPER HEALTH AND SAFETY ORIENTATION AND TRAINING SPECIFIC TO THEIR WORK SPACE BEFORE THEY BEGIN WORK. THIS IS REQUIRED BY LAW.

ACTSAFE HAS A FOUR PAGE DOCUMENT ON YOUNG AND NEW WORKER ORIENTATION, WHICH INCLUDES INFORMATION ON THE REGULATIONS, RESPONSIBILITIES AND FEATURES A CHECKLIST TO ASSIST EMPLOYERS AND SUPERVISORS IN CARRYING OUT AND TRACKING WORKER ORIENTATIONS. THE YOUNG AND NEW WORKER ORIENTATION CAN BE DOWNLOADED FROM OUR LIBRARY AT WWW.ACTSAFE.CA.

·HIRE QUALIFIED PERSONNEL WHO HAVE PROFESSIONAL TRAINING.

\*SENIOR STAFF SHOULD SET A "SAFETY FIRST" TONE AND ENSURE THAT EVERYONE DOES THEIR BEST TO PREVENT INJURY BY DEMONSTRATING PREFERRED BEHAVIOURS AND ATTITUDES; LETTING STAFF KNOW WHAT'S EXPECTED OF THEM DURING ORIENTATION; PROVIDE A CLEAN, WELL-CARED FOR WORK ENVIRONMENT, WITH WELL-MAINTAINED, QUALITY EQUIPMENT; ENCOURAGE SHARING OF IDEAS AND INNOVATIONS FOR IMPROVING THE WORK PLACE AND/OR PROCESSES; AND ENCOURAGE THE REPORTING OF ANY HAZARDS THAT STAFF MAY IDENTIFY AND STRIVE TO ELIMINATE OR MINIMIZE THE HAZARDS.

CREATE A PROACTIVE MSI RISK MANAGE-MENT PLAN THAT INVOLVES STAFF. (SEE INTERIOR BACK COVER FOR FURTHER INFORMATION ON MSI RISK MANAGEMENT)

## Catering and MSI

The catering business operates on a contract basis, with frequent changes in location and staff. The catering and support vehicles, and equipment used by an individual catering business are relatively stable and consistent from location to location or job to job. The hazards that are present may change depending on the specific location, menu of the day, weather, and other factors. In this situation, a proactive approach to injury risk management would strive to:

- 1. On an annual basis, or more frequently, identify the hazards and implement controls for specific catering and support vehicles, equipment that is commonly used, and tasks that are commonly completed;
- On a site-by-site or daily basis, identify hazards that are dependent on site, weather, menu or any other transient element in the work, and plan to eliminate the hazard or minimize risk;
- 3. Orient new staff regarding identified hazards and control strategies;
- 4. Communicate regularly with all staff, to ensure awareness of hazards and control strategies; and
- 5. Create an environment of open communication where staff can express concerns and/or ideas for improving safety.

The BC Occupational Health and Safety Regulations (WorkSafeBC) contain a small section that outlines the legislated requirements for minimizing the risk of musculoskeletal injury. Sections 4.46 –4.53 of the BC OHS Regulations outline the elements that should be included in MSI prevention activities. These elements are consistent with generally accepted best practices in injury prevention.

#### The key elements of a proactive MSI risk management approach include:

**Hazard Identification** – examine the activities that are performed, the equipment that is used, and the environment that work is performed in to identify risk factors or hazards that may contribute to the occurrence of MSI; examine historical records of MSI to identify types of injuries that are most common. Key hazards include: forceful exertion, awkward postures, sustained static postures, repetition, contact stress, and vibration.

**Risk Assessment** – understand why and where hazards exist, and the relative severity of risk in terms of probability and severity of injury.

**Risk Control** – identify and implement changes to the way that work is performed, the equipment or environment, to eliminate or minimize exposure to hazards.

**Follow-up Evaluation** – examine the effectiveness of specific interventions and of the overall risk management process.

**Worker Consultation** – involve the people who perform the work in the process of identifying, assessing and controlling risk; include workers who have work-related injuries.

**Worker Education** – inform workers of identified hazards, controls, signs and symptoms of MSI and what to do if symptoms are identified.



#### What is Actsafe?

Our mission is to serve British Columbia's motion picture and performing arts sectors by providing health and safety training, education and resources for employers and workers.

Actsafe is governed by the industries it represents. We operate through two standing committees that represent the motion picture and performing arts communities respectively. Membership in these committees includes both employer and worker representatives.

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