

Note: the material in this document does not replace the WorkSafeBC Occupational Health and Safety Regulation or the Workers Compensation Act. Employers, supervisors and workers should always refer to the Regulation and Act for specific requirements that apply to their activities.



Your rights and responsibilities

All workers in the province of B.C. have;

- 1) The right to know about hazards in the workplace
- 2) The right to participate in health and safety activities in the workplace
- 3) The right to refuse unsafe work without getting punished or fired

Worker Responsibilities

- Provide and wear Personal Protective Equipment or PPE.
- Take reasonable care to protect your own health and safety as well as that of others.
- Work in accordance with established safe work procedures including the use of PPE.
- Wear, regularly maintain and inspect PPE.
- Report all violations of the Act including issues with PPE or the existence of any hazards.
- Cooperate with health and safety committees or representatives and with WorkSafeBC.
- Not work while impaired by alcohol, drugs or other causes (i.e. fatigue).

Supervisor Responsibilities

- Ensure the health and safety of workers under their direction.
- Know their legal responsibilities.
- Comply with the legislation and orders from WorkSafeBC.
- Ensure workers under their supervision know of safety hazards and comply with legislation and orders.
- Consult with the joint health and safety committee.
- Co-operate with WorkSafeBC Safety Officers.

For further details on supervisor responsibilities please refer to the Workers Compensation Act, Part 3, Div. 3, Sec. 117 - "General Duties of Supervisors"

Employer Responsibilities

- Safe and healthy workplace.
- Orientation, information, instruction, training, supervision and required Personal Protective Equipment (PPE).
- Occupational health and safety policies and programs.
- Safe equipment and machinery.
- Access to the Workers Compensation Act.
- Consult and cooperate with health and safety committees or representatives and WorkSafeBC.
- Report all serious accidents, injuries and incidents to WorkSafeBC.

For further details on employer responsibilities please refer to the Workers Compensation Act, Part 3, Div. 3, Sec. 115 - "General Duties of Employers"